Responsible Business Alliance (RBA) Commitment Letter



2020

As a co-founder and Full Member of the Responsible Business Alliance (RBA), Intel Corporation (Intel) fully supports the vision and goals of the RBA. At Intel, we align our global operations with the provisions of the RBA Code of Conduct, aggressively implement the RBA Code of Conduct, and actively encourage and support our suppliers to do the same. We collaborate with our peers and stakeholders to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.

We believe the RBA helps create better social, economic and environmental outcomes for all those involved in the Electronics and ICT supply chains through increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development, and a cleaner environment for local communities. Through the RBA shared approach, we can reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility, and employ a process that solicits feedback from stakeholders.

Since November 2004 when Intel committed to implementing the RBA Code of Conduct, we've led targeted initiatives and collaborated with others in our industry to drive change and achieve success. Intel's commitment and executive support enables us to achieve real results in our supply chain. Our goals and progress can be found in our annual Corporate Responsibility Report.

We believe that a coordinated and consistent approach within our industry, coupled with Intel's executive support and commitment, holds the greatest promise for performance improvement. Intel will maintain our commitment to regulatory and legal compliance, including transparent disclosure of operating procedures and our commitment to implementing the RBA approach and tools in the spirit of the industry's shared objectives. We will avoid unique or divergent actions except where there is a legitimate and compelling business imperative which may make this necessary.

Sincerely on behalf of Intel Corporation,

Dr. Randhir Thakur Chief Supply Chain Officer