




# BeingWISE-R (Ready) framework



Certifications – Goals (measured yearly) – meet 80% of criteria to qualify		Silver 	Gold 	Platinum 
Internal	1 a. % of women in workforce in your company b. Retention of women at par with employee population at all levels	20%+ Lower	30%+ Same	40%+ Better
	2 Back to Work program - % of women hires or retention at par with overall retention	5% +	7% +	10%+
	3 % of women on company board/ top leadership positions	10%+	20%+	30%+
	4 % of leaders trained in BeingWISE-LGBTQ- PWD	50%+	70%+	90%+
	5 Meeting Basic Compliances – Maternity leave, Crèche, Security after 8 pm	Total Compliance	Above/Beyond compliance	Role Model
External	6 Women-led vendors in supply chain - % of business given to them	5% +	10%+	20%+
	7 Women-led startups supported (funding, mentorship, Biz development)	3+	10+	15+
	8 Pipeline Building: Girls/women trained in STEM / % of your total workforce (At school, higher education levels, technical women researchers)	5%+	10%+	20%+