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December 2022

Valued Intel Suppliers:

Each year we are reminded of the successful relationships across our supplier ecosystem that enable Intel to deliver solutions that are shaping the future of technology. Supplier commitment to excellent standards and conduct, along with goals and actions to solve critical environmental and social challenges, are foundational to the success of the semiconductor industry globally.

In the coming year, we expect to see an even greater emphasis on all of us to conduct business with uncompromising integrity and professionalism, in line with an increase in international and local regulations. In addition to rigorous compliance to [Intel Supplier Policies](#) including [Intel's Supplier Compliance Handbook](#) and [Code of Conduct](#), updated in 2022, we expect all our suppliers to adhere to the [Responsible Business Alliance \(RBA\) Code of Conduct](#)<sup>1</sup>. Our expectations include but are not limited to:

- Following the letter and spirit of the law.
- Conducting business with honesty and integrity.
- Avoiding conflicts of interest.
- Complying with asset protection and information security obligations. This includes Intel's [Information Security Addendum](#) (ISA) and [expectations](#) for contingent workers working remotely.
- Complying with applicable national and local environmental, health, and safety requirements ensuring worker safety, and protection of the environment.
- Ensuring corporate responsibility of salient issues for your business, such as environment and social impacts in global and local operations including performance transparency through public reporting and disclosure via [CDP](#) and/or a corporate responsibility report.
- Maintaining a [robust business continuity plan](#) to help prepare for unexpected events and minimize business disruptions.
- Understanding our [Contingent Worker Global Immigration Guidelines](#) for suppliers with employees visiting or rendering services on Intel sites.
- Complying with the [Intel Supplier Diversity Policy](#) and demonstrating commitment to inclusive sourcing via tier 2 reporting.
- Complying with Intel supplier requirements related to our [2030 RISE Goals and Initiatives](#), reported in our annual [Corporate Responsibility Report](#).
- Adhering to the [Intel Global Human Rights Principles](#).
- Adhering to our expectations to address the risks of modern slavery, as noted in the [Intel Statement on Combatting Modern Slavery](#).

- Staying abreast of globally accepted standards and incorporating, as applicable, recommended best practices for businesses from leading internationally recognized standards, including the [International Labor Organizations Core Conventions](#), the [UN Guiding Principles](#) on Business and Human Rights and the [Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Business Conduct](#).

In addition to adhering to Intel's standards, we ask our suppliers to raise any concerns for any suspected or potential violations, in a timely manner via the Ethics and Compliance Reporting [Integrity Line](#). We also remind our suppliers that all suppliers conducting business with or on behalf of Intel are expected to abide by our [gift policy](#) which prohibits giving gifts to Intel employees, and our [anti-corruption policy](#).

For more information on supplier policies and codes, please talk with your Intel representative. We thank you for your efforts in meeting our business objectives this year, keeping your employees safe and healthy, addressing global challenges, and for your ongoing commitment to uncompromising integrity.

Sincerely,

A handwritten signature in black ink, appearing to read "Jackie Sturm". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jackie Sturm,  
Intel Corporate Vice President & General Manager, Global Supply Chain Operations

<sup>1</sup> The RBA Code of Conduct version 7.0 and [extensive online resources](#) and [training](#) are available in several languages to help suppliers conform to expectations. We expect our suppliers to hold their own suppliers accountable to the RBA Code of Conduct as well, with communications, assessments, and audits. Audits may be conducted to verify compliance with these expectations and other contract terms.